THE DONALD COOPER CORPORATION

Speaking and coaching internationally on management, marketing and profitability



Management tool #B-4:®

Our commitment to a healthy and growing bottom line:

1. To create a healthy, growing business, and reward our investors appropriately, we commit to generate a Return-on-Investment (ROI) of at least ____%.

Note: Realistically, our "investment" in the business is what it can be sold for in the next few months.

2. To achieve this ROI commitment, we will deliver an after-tax profit each year for the next few years of at least: (fill in our after-tax profit commitment for the next few year in the spaces below)

Year 1:	\$
Year 2:	\$
Year 3:	\$
Year 4:	\$
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3. This means that we must generate sales and gross margin % of:

Note: Realistically, will our gross margin likely improve or erode over the next few years?

Year 1: \$ _____ at a GM of _____%.

Year 2: \$ ____ at a GM of _____%.

Year 3: \$ _____ at a GM of ____%.
Year 4: \$ ____ at a GM of ____%.

Year 5: \$ at a GM of %.

4. So, each year, sales must increase by...

Year 1: \$ _____ or ____%.

Year 2: \$ _____ or ___%.

Year 3: \$ _____ or ___%.

Year 4: \$ _____ or ___%.

Year 5: \$ _____ or ___%.

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5. How much of our future sales growth will come from organic growth ...and how much must come from new initiatives?

•	<u>/EAR</u>	Total Sales Commitment	=	Sales from Organic Growth	+	SALES FROM NEW INITIATIVES	
_	ear 1:	\$		\$		\$	
Υ	ear 2:	\$		\$		\$	
Υ	ear 3:	\$		\$		\$	
Υ	ear 4:	\$		\$		\$	
Y	ear 5:	\$		\$		\$	
		<u>/es' could includ</u>		additional markets:			
u,							
b)	Offering ac	dditional products o	or ser	vices in our existing r	marke	et:	
c)	Embracing new distribution channels that would open us up to new customers and new markets:						
d)	Acquisition	n of competitors o	or coi	mplimentary produc	t or s	service providers:	
e)	Other pos	sibilities:				·	

Our commitment to a healthy and growing bottom line:

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6. Each year we will commit to specific activities to improve our bottom line:

	Our Profit Improvement Commitment for the year:					
A)	We commit to increase sales to \$ by doing the following:					
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B)	We commit to increase margins by% by doing the following:					
C)	We commit to reduce costs by \$ by doing the following:					
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